

MINUTES OF THE ANNUAL GENERAL MEETING OF THE UK CHAPTER OF THE ELECTRONIC WARFARE AND INFORMATION OPERATIONS ASSOCIATION (AOC) HELD AT THE RAF CLUB ON 7 FEB 13

Present:

| | |
|--------------------------|------------------------------------|
| Wg Cdr John Clifford OBE | President |
| Mr Chris Howe MBE | Vice President, Awards & Webmaster |
| Dr Bob Andrews | Past President |
| Wg Cdr John Stubbington | Treasurer |
| Wg Cdr Roger Hannaford | Secretary |
| Wg Cdr Phil Davies | Non-exec |
| Mr Jim MacCulloch | Non-exec |

Plus 22 members.

Apologies had been received from Wg Cdr Wynne Davies, Wg Cdr David Kitching, Mr David Peck and Mr Mike Spiewakowski.

ITEM 1. WELCOME TO AGM AND PRESIDENT'S ADDRESS

1. The President welcomed old friends and new attendees, noting that almost all of Board were present.
2. He then reflected on past year, which had been very successful, though not without its challenges and opportunities. The Chapter had finally won the Chapter of the Year Award in the Large Chapter category, a first for a non-US chapter. Needless to say, they also made the usual two US Chapters Chapter of the Year! Scoring was based on submission points, which was available on line if anyone wanted to review. There had been issues with HQ, which had largely been resolved. However, there were major problems with US national and defence finances. A DOD memo about conferences was virtually preventing US military or official attendance.
3. For the classified EW Symposium in December at Shrivenham, the President had arranged 8 operational speakers, who were all very good. He had written a report for JED. He and Roger Hannaford also ran a stand and recruited over 30 new members on a 1-year complimentary basis. The highlight was the dinner at STEAM where ACM Sir Stu Peach, COMD JFC, was the guest and made the presentation of the Chapter's Operational Excellence award for 2011 to CO 30 Cdo (IX) RM.
4. The President congratulated Steve Robinson FRS, who was awarded the Joseph P Kearney Pioneer award (written up by Peter East), and Roger Hannaford, who won the Colonel Anton D Brees Life Achievement Award.

5. The Christmas Dinner had been a great success. 41 attended, continuing the pleasing upward trend and Chapter Commendations for Excellence were presented to Steve Robinson FRS and Roger Hannaford.

6. The Chapter's finances were on sound footing, largely thanks to the fee from Shrivenham for helping to organize the Symposium.

7. For the following year, he looked for a membership push and more awards. Visits would include the Defence EW Centre around June and Blandford in November.

8. Finally, the President noted that he was working in the MOD updating UK Joint EW Policy – Joint EM Operating Policy.

ITEM 2. MINUTES OF THE PREVIOUS AGM

9. The minutes of the previous meeting, which had been published on the website, were agreed as accurate, proposed by Paddy Forest, seconded by John Stubbington and passed unanimously. There were no outstanding actions.

ITEM 3. BOARD MEMBERSHIP AND ELECTIONS

10. Paddy Forest, as Chairman of the Nominations Committee, had run elections for the posts of President, Vice President, Membership Secretary and Secretary. During the year, Ian Fish had volunteered to fill the vacant post of Membership as a co-opted member. There had been no other nominations, and so the incumbents were all elected or re-elected.

11. David Kitching had asked to step down from the Board after 25 years, including time as Executive Officer and Visits Officer. The President thanked him for all his work for the Chapter, although he was in hospital and unable to attend.

12. Bob Andrews wished to step down from BOD activities to concentrate on his Regional Director duties, and he was thanked for his work on the Board and as past President.

13. Mike Spiewakowski had volunteered to become Visits Officer, and he would be assisted by Phil Davies, who had volunteered to book the RAF Club for functions.

ITEM 4. TREASURER'S AND AUDITOR'S REPORTS

14. The Accounts sheets had been displayed prior to the AGM for members to examine. The Treasurer briefed on the accounts. They had been audited by Bob Andrews and declared satisfactory, and he thanked Bob for his time and attention.

15. At the start of the year, the Chapter had £3445.11 in the Current AC and £6400.98 in the Reserve AC. The year ended with £4636.49 in the Current AC and £6457.85 in the Reserve AC, a net increase of £1248.25 against the Budget of £730. This was primarily because no payments were made to Fleet EW (because FEWSG had doubled up on Fleet EW and the Chapter Operational Award at the end of 2011), to MESE (because of ongoing negotiations with the Faculty) nor to HMS Collingwood (because they had residual funds from previous years).

16. The meeting was asked to approve the accounts; this was proposed by Bob Andrews, seconded by Richard Birchenhall and passed unanimously. The Accounts were therefore accepted

17. The full details of the Accounts for 2012 and the Budget for 2013 are attached to these Minutes.

[Post-Meeting Note: The Budget Sheet for 2013 has been revised to take account of decisions made during the Board meeting prior to the AGM and the AGM itself, i.e. the report that the Cranwell course has now closed. The consequence of this remains in abeyance so far as future awards are concerned.]

ITEM 5. MEMBERSHIP REPORT

18. The President reported that regular numbers were broadly stable but that there had been many delegates at the Shrivenham Symposium and elsewhere who had taken advantage of the free introductory membership and who might join at renewal time. He had been in discussion with HQ on their response on membership matters, including listing some chapters that no longer existed.

ITEM 6. EDUCATION AND AWARDS REPORT

19. The Vice-President briefed on Education and Awards; a full list is attached to these minutes. Significant Chapter awards included to to LS(EW) Perry Jarrom on the RN Petty Officer (EW) Professional Qualifying Course, to the RN FEWSG Team in support of the RN Fleet EW Effectiveness Trophy and to to the Defence General Munition's Air Countermeasure Team in support of the RAF Smallwood Trophy. Flt Lt (now Sqn Ldr) James Harkin won the Aerosystems Course Award 2012, Air Warfare Centre, RAF College Cranwell

for the best personal project. There was a new award to the Army Yeoman of Signals (EW) Course top student; the first presentation was to SSgt Alan Sharpe.

20. Stephen Robinson received the Pioneer Award and Roger Hannaford received the Life Achievement Award, both having been recognised in the 2012 AOC National Awards Programme.

21. The Chapter's major award for combat operations, the EW Operational Award for Units, went to 30 Cdo (IX) RM and was presented during the Shrivenham EW Conference.

22. The value of many of the awards had been increased to reflect current circumstances and to encourage individuals and units to improve their EW capabilities.

23. The UK Chapter Board had undertaken a task to review of the various awards currently used with an aim of providing an even broader recognition programme that covered all areas of the UK EW effort, to include - but not be limited to - EW awards in the world of military, academia and industry and, within this, EW engineering. Timely and appropriate recognition of both individuals and units/organisations for achievements and contributions to the UK EW effort was considered a fundamentally important activity to expand and diversify the UK Chapter membership. A comprehensive recognition system of appropriate and well-deserving cases would go a long way in realising this aim.

24. Therefore, in order to solicit the wider membership, the UK Chapter Board was keen to receive members' ideas for new categories not currently covered. For instance, the Board was keen to establish a new award specifically for the EW engineering community, in particular within industry and the younger age group. In addition to this, additional awards were being investigated in the world of academia, and Welbeck College was among those being considered.

25. All nominations or suggestions would be considered by the Board and should be submitted in the first instance to the UK Chapter Vice President, Chris Howe MBE.

ITEM 7. PROGRAMME AND FUNCTIONS REPORT

26. Phil Davies briefed on the events over the previous year, which had included the AGM, a lecture on EW test systems by BAES, the Convention in Phoenix, the DEHS Autumn Symposium, the RN EW Reunion at HMS Collingwood, the classified EW Symposium at Shrivenham and the Christmas Dinner in the RAF Club.

27. For the coming year, there would a classified visit to the Defence EW Centre, an Historical Lecture Evening together with DEHS, AOC Europe in Cologne, an EW Pavilion at DSEi, the DEHS Russel Burns spring lecture and Autumn Symposium, the Convention in Washington, the classified EW Symposium at Shrivenham and the Christmas Dinner.

ITEM 8. ANY OTHER BUSINESS

28. The President asked members for ideas of events that they would like. In response to comment that events should be held when most members could easily attend, John Stubbington agreed to plot out by postcode where that would be.

29. In conclusion, the President thanked members for attending. He then closed the AGM and invited Dr Richard Birchenall to brief on "Have I got news for you!"

Postscript – The presentation was very thoughtful and humorous and was very well received by all in attendance. The President thanked Dr Richard for his support and presented him with an AOC tie.

Roger Hannaford
Secretary
14 Feb 13

AOC UK Accounts Summary 2012

| 2011 INCOME | 2011 COSTS | ITEMS | 2012 INCOME | 2012 COSTS |
|-------------|------------|--|-------------|------------|
| 1540.40 | | AOC Subs Rebate | 1503.61 | |
| 124.18 | | AOC Award | 233.68 | |
| | | ACTIVITIES | | |
| | 676.45 | Annual General Meeting | | 391.00 |
| 1512.00 | 1707.25 | <u>2010</u> < Christmas Dinner > <u>2011</u> | 1935.00 | 2305.35 |
| | 25.00 | Plaque Engraving for Fleet EW Award | | nil |
| | 49.00 | Education Awards - miscellaneous engraving | | 121.00 |
| | | Smallwood Trophy | | 500.00 |
| | 250.00 | Fleet EW Trophy 2011 - HMS St Albans | | nil |
| | 200.00 | RAF College Cranwell - ASC Course | | 200.00 |
| | 200.00 | Sqn Ldr Plumley < MESE > Not awarded 2012 | | nil |
| | | Yeoman of Signals Award-Blandford | | 200.00 |
| 280.00 | 400.00 | Bletchley Park visit - 8 Nov 2011 | | |
| 200.00 | 460.00 | 13 Oct 2011<History Evening-RAF Club>23 May 2012 | | 533.00 |
| | 500.00 | FEWSG 2011 < Operational Awards > 30 Cdo RM | | 500.00 |
| | | OPERATIONS | | |
| | | Newsletters (c/fwd from 2011) | | 118.17 |
| | 59.98 | Web Site | | 29.99 |
| | 60.00 | Wreath for Tony Sale | | |
| | | Flowers for Kathy Hastings | | 35.00 |
| | 198.00 | Chapter Flyer | | |
| | | Frames for Awards | | 47.40 |
| 2500.00 | | Income from Cranfield | 2500.00 | |
| 6156.58 | 4785.68 | TOTALS | 6172.29 | 4980.91 |
| 58.30 | | Bank interest/Charges/Refund | 56.87 | |
| 1429.20 | | YEAR SURPLUS/DEFICIT | 1248.25 | |
| | | | | |
| 01-Jan-11 | 31-Dec-11 | BANK ACCOUNTS | 01-Jan-12 | 31-Dec-12 |
| 1274.21 | 3445.11 | Current | 3445.11 | 4636.49 |
| 7142.68 | 6400.98 | Capital Reserve | 6400.98 | 6457.85 |
| 8416.89 | 9846.09 | TOTALS | 9846.09 | 11094.34 |
| 1429.20 | | YEAR SURPLUS/DEFICIT as at 31 Dec 2011 | 1248.25 | |
| | | | | |
| | | Items carried forward to 2013 | | |
| | | RAF Club-Dinner Dec 2012 | | 2435.70 |
| | | Dinner payments paid to account in Jan 2013 | 1813.00 | |
| | | Newsletters-2012 | | 89.01 |
| | | | | |
| | | <u>ASSETS at 31 Dec 2011</u> | | |
| | | 50 plaques and 70 ties (Ties @ £5) | | |
| | | 4 x EW History Vol3 @ £20 | | |

AOC UK Budget 2013

| 2012 INCOME | 2012 EXPENDITURE | ITEMS | 2013 INCOME | 2013 EXPENDITURE |
|----------------|---------------------|------------------------------------|----------------|---------------------|
| | | | | |
| 1500 | | AOC Subs Rebate | 1500 | |
| 2500 | | Cranfield | 2500 | |
| 50 | | AOC Award to Chapter | 50 | |
| 60 | | Bank interest | 50 | |
| | | | | |
| | | ACTIVITIES | | |
| | 650 | Annual General Meeting | | 500 |
| | 2305 | < 201 Xmas Dinner Costs 2012> | | 2436 |
| 1935 | | < 2011 Xmas Dinner payments 2012> | 1813 | |
| | 300 | Evening event in the RAF Club | | 500 |
| | | | | |
| | | EDUCATION & AWARDS | | |
| | 500 | Smallwood (will be £600 in Yr2014) | | nil |
| | 250 | Fleet EW | | 300 |
| | 200 | MESE | | nil |
| | 200 | Cranwell | | nil |
| | 100 | Collingwood | | 200 |
| | 100 | Miscellaneous, engraving, etc | | 100 |
| | 500 | Operational Award tbd | | 500 |
| | | | | |
| | | OPERATIONS | | |
| | 100 | Newsletters | | 100 |
| | 60 | Internet | | 60 |
| | 50 | Printer cartidges, stationery, etc | | 50 |
| | | | | |
| 6045 | 5315 | TOTALS | 5913 | 4746 |
| | | | | |
| | 730 | YEAR SURPLUS | | 1167 |

The actual Awards during 2013 were subject to review at the AGM and their revised values are as shown in the Budget.

AOC UK Chapter Education and Awards Report – AGM 7 February 2013

1. The Royal Navy Petty Officer (EW) Professional Qualifying Course 'Best Student' award certificate plus cheque was presented in HMS Collingwood, EW Section on Tuesday 13th March 2012 to LS(EW) Perry Jarrom. BZ to Perry.

Note: This award will increase to £200 until further notice.

2. The Royal Navy Fleet EW Effectiveness Trophy (Annual). This prestigious EW trophy has been awarded to the RN FEWSG Team for quality work carried out during 2011. The award presentation took place on Friday 11th May 2012. BZ to the RN FEWSG team.

Note: This award will increase to £300 until further notice.

3. RAF Smallwood Trophy (Biennial). Awarded to the Defence General Munition's Air Countermeasure Team 2012. Smallwood Trophy and the supporting AOC UK Chapter Plaque and cheque for £500 was presented to the Team by Lt Gen Coward (COM(L)) at a ceremony on 2nd July 2012 at MOD Abbeywood. Please see article for further information.

Note: This award will increase to £600 until further notice.

4. EW Operational Award for Units deployed to the frontline. Awarded in Dec 2012 to 30 Cdo/Y Squadron Royal Marines in recognition of their outstanding support to IX EWSI Operations in Theatre. An engraved AOC UK Chapter plaque and cheque was presented to the Squadron during the Shrivenham Classified EW Conference 5/6 Dec 2012.

5. The Royal Air Force Aerosystems Course Award 2012, Air Warfare Centre, RAF College Cranwell best personal project. Awarded to Flt Lt (now Sqn Ldr) James Harkin for his project "Defending UK Air Platforms from Laser Beam - Riding Threats and was presented by Wynne Davies at the Humphrey dinner.

Note: This was the final award for the Aerosystems as it will no longer be conducted.

6. UK Chapter members Roger Hannaford (Life Achievement Award) and Stephen Robinson (Pioneer Award) have both been recognised in the 2012 AOC National Awards Programme for service to the world of EW and the UK Chapter in particular. These awards were presented during a ceremony at the recent annual AOC symposium and exhibition in Phoenix, USA during September 2012. Well done to Roger Hannaford and Stephen Robinson; well-deserved and congratulations on this recognition. The UK Chapter members also took the opportunity to recognise both the UK award recipients at our annual Christmas dinner which took place at the RAF Club on Friday 7 Dec 2012.

7. A new award to the Army, Yeoman of Signals (EW) Course top student has recently been added to the ever growing list of awards made by the UK Chapter. The first presentation for this new award, certificate and a cheque for £200, was made by Chris Howe MBE, VP UK Chapter on Wed 10th October 2012 to SSgt Alan Sharpe who committed himself from day one and maintained very high standards throughout. BZ to Al Sharpe.

8. The UK Chapter Board have now undertaken a task to review of the various awards currently used with an aim to provide an even broader recognition program that covers all areas of the UK EW effort. To include, but not limited to, EW awards in the world of Military, Academia and Industry, and within this EW Engineering, are all being scrutinised. Timely and appropriate recognition of both individuals and units/organisations for achievements and contributions to the UK EW effort is considered a fundamentally important activity if we are to expand and diversify the UK Chapter membership. A comprehensive recognition system of appropriate and well deserving cases will go a long way in realising this aim.

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