MINUTES OF THE ANNUAL GENERAL MEETING OF THE UK CHAPTER OF THE AOC, HELD ON ZOOM 25 MARCH 2022

Present:

| Mr | Chris Howe MBE | President & Webmaster |
|--------|------------------|-------------------------|
| Mr | Jonathan Bramley | Vice-President & Awards |
| Mr | Ian Fish | Membership Secretary |
| Wg Cdr | John Stubbington | Treasurer |
| Wg Cdr | Roger Hannaford | Secretary |
| Wg Cdr | Phil Davies | Non-exec |
| Prof | David Stupples | Non-exec |
| | | |

Mr Dave Peck Independent Elections Volunteer

Plus 9 members.

Apologies had been received from Darren Nicholls, Non-Exec, Dr Sue Robertson, Non-exec Visits Director, Phil Judkins and Julian Grenfell.

ITEM 1. WELCOME AND PRESIDENT'S ADDRESS

1. The President, Chris Howe, welcomed those attending, saying that the reduced numbers did not justify the cost of a physical meeting, although it would have been nicer to actually meet people again.

2. He gave an update on the previous year. Although events had been curtailed because of Covid, he had attended the AOC President's Meetings on zoom, the Awards programme had been maintained, there were regular Newsletters, with initiatives including jobs, letters and EW News, and the Website was regularly updated. The BOD had had regular Zoom meetings. Of note, the Region 1 Presentations organised by Sue had been well received and had included high quality briefings. The Chapter won Chapter of the Year again – superlatives! The membership decline was a worry, and Ian would address this in his brief.

3. AOC Liverpool 2021 went very well, with the Chapter helping man the booth. Looking ahead, AOC Europe would be held in May in Montpellier.

4. 2022 was the 50th anniversary of the UK Chapter. There would not be a separate event to mark this, but it would be incorporated into the Xmas Awards dinner or a similar event if held elsewhere a little earlier.

5. Finally, Chris gave his thanks to the Board for their support throughout the year, where quite a lot had to be done in spite of the restriction on activities.

ITEM 2. MINUTES OF THE PREVIOUS AGM

6. The minutes of the previous meeting were agreed as an accurate record, proposed by Yvonne Jewett and seconded by Roger Blackburn and passed unanimously. There were no outstanding actions.

ITEM 3. BOARD MEMBERSHIP AND ELECTIONS

7. The posts of Secretary, Treasurer and Membership Secretary had all fallen due for election. Dave Peck had conducted an on-line ballot, in accordance with the Constitution. As there had been no other volunteers, and as the existing Directors had agreed to stand, they were re-elected unopposed.

ITEM 4. TREASURER'S AND AUDITOR'S REPORTS

8. John Stubbington briefed on the budget and on the accounts, which had been audited by Bob Andrews and were found to be a correct record of the Chapter's financial business through 2021. The 2021 Account Balance Summary Sheet was approved by the Meeting, proposed by Bob and seconded by Jon Bramley and carried unanimously.

9. The Banking Mandate had been updated to add Jon as a third signatory, in addition to Chris Howe and John, and to delete John Clifford and Jim MacCulloch.

10. Under AOB, Bob had queried the large surplus that had built up. John explained that the increased balance at the start of the year was partly due to the late presentation by the RAF Club of the invoice for the 2021 Christmas Awards Dinner, to some awards having not been made during the year and to the lack of activity because of Covid, in addition to increased revenue from three job advertisements on the website. Several new awards had been proposed and agreed within the BoD. This might lead in the longer term to an adverse cash flow, depending in part on advertising revenue which of course could not be guaranteed. However, the BOD intended to increase expenditure where this could be safely done and where it would support the objectives of the Chapter.

11. The accounts are attached to these minutes.

ITEM 5. MEMBERSHIP REPORT

12. The Membership Secretary Ian Fish, briefed that membership of the UK Chapter had fallen by 51 to 511 during the year. This was almost entirely due to those who were members through their companies, and he would investigate causes.

ITEM 6. EDUCATION AND AWARDS REPORT

13. Jon Bramley, Vice-President & Awards, briefed on education and awards. Of note, the Fleet Effectiveness Award was presented to HMS Montrose, the EW Operations Award went to EW Solutions for their training work in Africa, and there was a new award for Joint EW Operational Support.

14. The awards summary is attached to these minutes.

ITEM 7. PROGRAMME AND FUNCTIONS REPORT

15. Chris Howe briefed that functions had been constrained by Covid, although a successful Awards Xmas Dinner had taken place. There would be a tribute to John Clifford near Guildford in April, which was likely to be well attended. AOC Europe in Montpellier was looking to be the largest so far, in spite of keynote NATO speakers having to withdraw. Whilst the ambience of the RAF Club for the Xmas Dinner could not be faulted, it could be an expensive event, particularly for younger members having to stay in London. With the EW centre of gravity moving to Lincoln, the BOD was looking for options to host the major event there, probably earlier and combined with a celebration of the Chapter's 50th birthday. This would be announced in the newsletter when decided.

ITEM 8. ANY OTHER BUSINESS

16. Bob Andrews queried the large balance in the accounts; this is dealt with in the Treasurers report.

Roger Hannaford Secretary 5 Apr 22

| 2020 | 2020 | | 2021 | 2021 | |
|----------|---------|---|---------|------|--------|
| INCOME | COSTS | ITEMS | INCOME | С | OSTS |
| | | AGM | | | |
| | nil | Annual General Meeting | | nil | |
| | | CHRISTMAS AWARDS DINNER | | | |
| | nil | 2020 <christmas awards="" dinner=""> 2021</christmas> | 1450.00 | | |
| | | CHAPTER AWARDS | | | |
| | | | | | |
| | nil | Operational Award - EWS | | | 750.0 |
| | nil | Smallwood Trophy - Biennial award | | nil | |
| | nil | 2020 <fleet ew="" trophy=""> 2021</fleet> | | nil | |
| | nil | Air Warfare School - Cranwell | | | 250.0 |
| | nil | LS(EW) Course Award, HMS Collingwood | | | 200.0 |
| | 200.00 | Yeoman of Signals, Blandford | | | 200.0 |
| | nil | Engraving for Awards; Frames etc | | | 30.0 |
| | | | | | |
| | | REBATE AND REFUNDS FROM AOC HQ | | | |
| 3799.50 | | AOC Chapter Rebate | 2215.71 | | |
| | nil | Chapter Award from AOC HQ | 127.79 | | |
| | nil | Expenses for AOC Europe | 342.15 | | |
| | | | | | |
| | | OPERATIONS | | | |
| | nil | FR Aviation - Website Advertisement | 750.00 | | |
| | nil | ESROE - website advertisement | 750.00 | | |
| 750.00 | | Leonardo - Website advertisement | 750.00 | | |
| | | Board member travel costs - Blandford | | | 184.0 |
| | | AOC Europe attendance expenses | | | 1069.8 |
| | | Jane Clifford | | | 8.8 |
| 8994.53 | | Refund from Financial Ombudsman | nil | | |
| | 30.99 | EasyWeb Hosting | | nil | |
| | 194.40 | Squarespace web design and Charges | | | 216.0 |
| nil | | Transfer between Accounts | 16.53 | | |
| 7.76 | | Bank refund | | nil | |
| | 58.00 | Flowers for Jane Clifford | | nil | |
| | 1500.00 | Website Improvement - Alan Howe | | nil | |
| 13551.79 | 1983.39 | TOTALS | 6402.18 | | 2908.6 |
| 0.00 | | Bank interest | 0.00 | | |
| 11568.40 | | 2020 <year deficit="" surplus=""> 31 Dec- 2021</year> | 3493.49 | | |
| | | · · · · · · · · · · · · · · · · · · · | İ | | |
| | | Items carried forward to 2022 Christmas Awards Dinner 2021 | | | 2279.6 |
| | | | | | 0.0 |
| | | ASSETS at 31 Dec 2021 | | | |
| | | 18 plaques and 47 ties (Ties @ £5) | | | |

2021 Accounts Summary

| 4 x EW History Vol3 @ £20 | |
|---|--|
| 1 x AOC Legacy - The First 50 Years @ £15 | |

2022 Accounts Budget

| 2021 INCOME | 2021 EXPENDITU RE | ITEMS | 2022 INCOME | 2022 EXPENDITUR E |
|----------------|-------------------------|---|----------------|-------------------------|
| | | AGM | | |
| | Nil | Annual General Meeting | | Nil |
| | | CHRISTMAS DINNER | | |
| | 2000 | 2020 <xmas costs="" dinner=""> 2021</xmas> | | 2280 |
| 1000 | | 2021 < Xmas Dinner payments | | Nil |
| | | CHAPTER AWARDS | | |
| | 750 | RAF Smallwood Trophy | | 750 |
| | 375 | RN Fleet EW Effectivenass Trophy | | 375 |
| | 200 | RAF Aerosystems Cranwell Selected Student | | 250 |
| | 200 | RN Collingwood EW Selected Student | | 250 |
| | 25 | Army Yeoman of Signals Selected Student | | 250 |
| | Nil | In-Theatre EW Operational Award | | 750 |
| | | JEWOSC -Distinguised Service by a Junior Rank | | 250 |
| | | RAF WSOp EW Award | | 250 |
| | 50 | Miscellaneous, engraving, etc | | 100 |
| | | REBATE AND REFUNDS FROM AOC HQ | | |
| 2250 | | AOC Subs Rebate | 2250 | |
| | Nil | AOC Award to Chapter | 150 | |
| | | 50th ANNIVERSARY EVENT | | 5000 |
| | | OPERATIONS | | |
| | 30 | Internet | | 30 |
| | 25 | Treasurers P&P expenses 2021/2022 | | 30 |
| 1500 | | Annual website Advertisements | 750 | |
| 4750 | 3655 | TOTALS | 3150 | 10565 |
| 1095 | | YEAR SURPLUS/DEFICIT | -7415 | |

AOC UK Chapter Board Meeting – Awards Update (25/3/2022)

John M Clifford OBE Trophy

The opportunity arose on the 24th March to present the John M Clifford OBE Trophy for Outstanding Achievement in the Field of EW (RAF) to the 2019 and 2020 winners, Sgt Steve Wallace and Sgt Maddie Elliott.

The trophy was awarded by Sqn Ldr Wilde at 45 (R) Sqn and Jonathan Bramley, AOC UK VP had the privilege of being invited to the presentation ceremony.

Special thanks to Chemring Ltd. who kindly donated the countermeasures mounted on the trophy.





Chicksands Instructor Award

A new award was approved in principle at the December BOD meeting, awaiting estimates for a trophy.

WO2 Gary Hamilton at Chicksands has looked into this and is proposing either a crystal vase on wooden stand or crystal bowl on wooden stand. Estimated cost is £200 pounds, excluding a suitable engraving.

Proposal: Board to approve a budget of up to £250 pounds for the trophy of choice and suitable engraving, precise wording to be decided between Chris Howe MBE and SIGINT Wing.

Awards Values

The awards prize amounts were reviewed at the 10th December 2021 BOD (Awards Report) and it was agreed that they should be reviewed at the end of the FY meeting. The current award prizes are included below:

| Name of Award | Awarded | Amount £ | Amplifying Comments |
|--|----------|----------|--|
| RN Top EW Student | Annually | 250 | Certificate |
| RN Fleet EW Effectiveness Trophy | Annually | 375 | Plaque |
| RAF Smallwood Trophy | Biennial | 750 | Plaque |
| AeroSystems Course Top Student | Annually | 250 | Certificate |
| Army Yeo of Signals Course Top Student | Annually | 250 | Certificate |
| EW Operational in Theatre Operations | Annually | 750 | Plaque |
| Individual UK Chapter Member Awards | Annually | Nil | Certificate (free invite to Xmas Dinner) |
| RAF WSOp EW Award | Annually | 250 | Certificate |
| | Total | 2,875 | |

Proposal: Current figures are approved by the Board.